

# Occupational Health and Safety Policy



Global Policy

Owner: Frode Vågen

Approved: Kenneth Bodahl

Pixii is committed to ensuring the health, safety, and well-being of all individuals involved in our activities, including employees, contractors, visitors, and other interested parties. Our commitment extends to the prevention of work-related injuries, ill health, and the continual improvement of our Occupational Health and Safety Management System (OH&SMS) in accordance with ISO 45001:2018.

## Key Principles

**Legal Compliance:** Pixii is dedicated to complying with all applicable occupational health and safety laws, regulations, and other requirements. We continuously monitor changes in legislation to ensure our practices align with current standards.

**Risk Management:** We identify, assess, and manage occupational health and safety risks associated with our activities. Our goal is to create a workplace that is free from hazards and to implement controls that minimize the risk of accidents, incidents, and occupational diseases.

**Employee Participation:** Pixii values the active involvement of employees in matters related to occupational health and safety. We encourage open communication, consultation, and the reporting of hazards to foster a culture of safety at all levels of the organization.

**Continuous Improvement:** We are committed to the continual improvement of our OH&SMS. This includes setting and reviewing occupational health and safety objectives, monitoring performance, and implementing corrective actions to enhance the effectiveness of our safety measures.

**Emergency Preparedness:** Pixii maintains effective emergency preparedness and response procedures to address potential accidents or incidents. We regularly conduct drills and training sessions to ensure that our team is well-prepared to respond to emergencies.

## Our Commitment:

Pixii is dedicated to creating and maintaining a safe and healthy working environment. We communicate this policy to all employees and interested parties, ensuring they are aware of their roles and responsibilities in upholding occupational health and safety standards.

Top management reviews the effectiveness of this policy regularly to ensure its alignment with our organizational goals and the context of Pixii. Our commitment to occupational health and safety is an integral part of our overall business strategy.