

# Responsible Sourcing Policy



Global Policy

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At Pixii, we uphold a commitment to sustainability, ethical practices, and excellence throughout our operations and extended supply chain. This Responsible Sourcing Policy represents our dedication to conducting business that meets the ethical, social and environmental standards our stakeholders expect. We seek to collaborate with suppliers who share our commitment to these principles and expects all partners to actively support our mission of promoting responsible practices in every aspect of their operations. By choosing to work with suppliers who embrace our values, we aim to foster a supply chain that is transparent, fair, and beneficial for all involved.

Pixii aligns its operations with global standards and frameworks that guide responsible sourcing, including the United Nations Global Compact (UNGC), International Labour Organization (ILO) conventions, OECD Guidelines for Multinational Enterprises, and the United Nations Sustainable Development Goals (SDGs). Our commitment extends to advancing human rights, promoting fair labor conditions, protecting the environment, and maintaining integrity and transparency in our business dealings.

We expect all suppliers and business partners to comply with our Supplier Code of Conduct, which sets forth our expectations regarding:

- Adherence to all applicable laws, regulations and standards
- Human rights and fair Labor practices
- Environmental stewardship
- Health and safety for all workers
- Ethical business conduct
- Conflict minerals
- Supply chain integrity

Pixii is committed to continuous improvement and fostering partnerships that reflect our values and commitment to quality. We expect all our suppliers and business partners to respect and comply with the principles outlined in our Supplier Code of Conduct and this Responsible Sourcing Policy. By working together, we aim to maintain and enhance trust in our brand and ensure that our business practices promote sustainability and responsible growth. We will continue to support those partners who demonstrate an ongoing commitment to these standards and practices.